

***First Medicare Direct***

FIRSTCAROLINACARE INSURANCE COMPANY

**First Medicare Direct POS Choice (HMO-POS)**

**2024 Summary of Benefits**

**January 1, 2024 – December 31, 2024**

**Call toll-free 1-888-382-9781 daily from 8 a.m. to 8 p.m. local time. Voicemail is used on holidays and weekends from April 1 to September 30.**

**TTY 711**

**[www.FirstMedicare.com](http://www.FirstMedicare.com)**

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This booklet gives you a summary of what our plan covers and what you pay. It doesn't list every service we cover or every limitation or exclusion. For a complete list of covered services, call us and ask for the Evidence of Coverage.

### **Options for Getting Medicare Benefits**

- Original Medicare (fee-for-service), which is run by the federal government
- Medicare Advantage through a private company, like FirstCarolinaCare Insurance Company

### **Tips for Comparing Medicare Options**

This booklet allows you to compare costs and benefits for our plan

- If you want to compare our plan with other Medicare Advantage plans, ask other plans for their Summary of Benefits booklets or use the Medicare Plan Finder at [medicare.gov](http://medicare.gov).
- If you want to know more about the coverage and costs of Original Medicare, look in your *Medicare and You* handbook. You can find it at [medicare.gov](http://medicare.gov). You can also get a copy by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

### **Booklet Sections**

- Things to Know
- Monthly Premium, Deductible and Limits on How Much You Pay for Covered Services
- Covered Medical and Hospital
- Additional Covered Benefits
- About Us

This document is available in other formats, such as Braille and large print. For more information, call 1-877-210-9167 (TTY 711), daily from 8 a.m. to 8 p.m. local time. Voicemail is used on holidays and weekends from April 1 to September 30.

## **THINGS TO KNOW**

### **Hours of Operation**

Call daily from 8 a.m. to 8 p.m. local time. Voicemail is used on holidays and weekends from April 1 to September 30.

### **Contact Info**

- If you're a current member: 1-877-210-9167 (TTY 711)
- If you're not yet a member: 1-888-382-9781 (TTY 711)
- [www.FirstMedicare.com](http://www.FirstMedicare.com)

**Eligibility**

To join any of our Medicare Advantage plans, you must be entitled to Medicare Part A, enrolled in Medicare Part B and live in our service area.

Our service area includes these counties in North Carolina: Chatham, Cumberland, Harnett, Hoke, Johnston, Lee, Montgomery, Moore, Richmond, Robeson, Scotland and Wake

**Doctors and Hospitals**

Our plan has a large network of doctors, hospitals and other providers to choose from.

With our POS plans, you may have a primary care provider (PCP) to oversee your care and refer you to the specialists, but you also have the flexibility to see out-of-network providers. You generally pay less staying in-network.

You can see our provider directory at our website ([www.FirstMedicare.com](http://www.FirstMedicare.com)). You can call us, and we will send you a copy.

**What We Cover**

Like all Medicare Advantage plans, we cover everything Original Medicare covers, but we also cover more.

For some benefits, you may pay less in our plan than you would in Original Medicare, and for some, you may pay more. This booklet outlines many of our extra benefits and perks that Original Medicare doesn't cover.

## Pre-Enrollment Checklist

Before making an enrollment decision, it is important that you fully understand our benefits and rules. If you have any questions, you can call and speak to a customer service representative at 1-888-382-9781.

### Understanding the Benefits

- Review the full list of benefits found in the Evidence of Coverage (EOC), especially for those services that you routinely see a doctor. Visit [www.FirstMedicare.com](http://www.FirstMedicare.com) or call 1-888-382-9781 to view a copy of the EOC.
- Review the provider directory (or ask your doctor) to make sure the doctors you see now are in the network. If they are not listed, it means you will likely have to select a new doctor.

### Understanding Important Rules

- In addition to your monthly plan premium, you must continue to pay your Medicare Part B premium. This premium is normally taken out of your Social Security check each month.
- Benefits, premiums and/or copayments/co-insurance may change on January 1, 2025.
- Our plan allows you to see providers outside of our network (non-contracted providers). However, while we will pay for certain covered services provided by a non-contracted provider, the provider must agree to treat you. Except in an emergency or urgent situations, non-contracted providers may deny care. In addition, you may pay a higher co-pay for services received by non-contracted providers.
- Your current health care coverage will end once your new Medicare coverage starts. For example, if you are in Tricare or a Medicare plan, you will no longer receive benefits from that plan once your new coverage starts.

## FirstMedicare Direct POS Choice (HMO-POS)

### MONTHLY PREMIUM, DEDUCTIBLE AND LIMITS ON HOW MUCH YOU PAY

**Premium Each Month**  
You must continue to pay your Medicare Part B premium.

**\$0**

*This plan does not include prescription drug coverage. For information on Rx plans, contact your broker or FirstMedicare Direct.*

**Medical Deductible**

**\$0**

**Maximum Out-of-Pocket Each Year**

The most you pay for copays, coinsurance and other costs for medical services for the year. You still need to pay your monthly premiums.

In-network providers **\$5,000**

In-network and Out-of-network providers **\$8,950**

### COVERED MEDICAL AND HOSPITAL BENEFITS

**Inpatient Hospital Care**

Our plan covers an unlimited number of days for an inpatient hospital stay. (may require prior authorization)

In-network: • **\$295 copay per day for days 1 through 6**  
• **\$0 copay per day for days 7 and beyond**

Out-of-network: • **\$500 copay per day for days 1 through 6**  
• **\$0 copay per day for days 7 through 90**

**Outpatient Hospital Care** (may require prior authorization)

In-network: **\$250 copay**

Out-of-network: **\$400 copay**

**Outpatient Surgery at an Ambulatory Surgical Center**  
(may require prior authorization)

**FirstMedicare Direct POS Choice (HMO-POS)**

In-network:	<b>\$250 copay</b>
Out-of-network:	<b>\$400 copay</b>
<b>DOCTOR VISITS</b>	
<b>Primary Care Physician Office Visits</b>	
In-network:	<b>\$0 copay</b>
Out-of-network:	<b>\$40 copay</b>
<b>Specialist Office Visits</b>	
In-network:	<b>\$30 copay</b>
Out-of-network:	<b>\$65 copay</b>
<b>Virtual Visits through FirstHealth on the Go</b>	
Our plan covers visits with a provider by phone or online, 24/7. Connect by phone or secure video through your Hally® account on the MyChart app or <a href="http://hally.com/">hally.com/</a> .	
In-network:	<b>\$0 copay</b>
Out-of-network:	<b>\$0 copay</b>
<b>Preventive Care</b>	
Our plan covers many preventive services, including but not limited to:	
<ul style="list-style-type: none"> <li>• Abdominal aortic aneurysm screening • Annual “Wellness” visit • Barium enemas (may require prior authorization) • Bone mass measurement • Breast cancer screening (mammogram) • Cardiovascular disease risk reduction visit • Cardiovascular disease testing • Cervical and vaginal cancer screening • Colorectal cancer screenings (colonoscopy, fecal occult blood test, flexible sigmoidoscopy) • Depression screening • Diabetes screenings • HIV screening • Immunizations, including Flu shots, Hepatitis B shots, Pneumococcal shots • Obesity screening and therapy • Prostate cancer screenings (PSA) • Screening and counseling to reduce alcohol misuse • Screening for sexually transmitted infections (STIs) and counseling to prevent STIs • Smoking and tobacco use cessation (counseling to stop smoking or tobacco use) • “Welcome to Medicare” preventive visit (one-time)</li> </ul>	
In-network:	<b>\$0 copay</b>

**FirstMedicare Direct POS Choice (HMO-POS)**

Out-of-network: **\$0 copay**

**EMERGENCY SERVICES**

**Emergency Care**

If you are admitted within 24 hours to the hospital, you do not have to pay your share of the cost for emergency care. See the “Inpatient Hospital Care” section of this booklet for other costs.

In-network: **\$120 copay**

Out-of-network: **\$120 copay**

**Urgent Care Services**

In-network: **\$10 copay**

Out-of-network: **\$10 copay**

**DIAGNOSTIC SERVICES**

Costs for these services may vary based on place of service and may require prior authorization.

**Diagnostic Tests, Procedures and Lab Services**

In-network: **\$0 copay**

Out-of-network: **\$40 copay**

**Diagnostic Radiology** (such as MRIs, CT scans)

In-network: **\$275 copay**

Out-of-network: **30% of the cost**

**Outpatient X-rays** (such as x-rays and ultrasounds)

In-network: **\$0 copay**

Out-of-network: **30% of the cost**

**HEARING, DENTAL AND VISION**

**Diagnostic Hearing Exam**

(Exam to diagnose and treat hearing and balance issues)

In-network: **\$30 copay**

Out-of-network: **\$65 copay**

**Routine Hearing Exam**

(Must be with a TruHearing® provider) (Copayment is not subject to the maximum out-of-pocket) (1 exam per year)

In-network: **\$0 copay**

Out-of-network: **Not Covered**

**Hearing Aids**

Up to two TruHearing-branded® hearing aids every year (one per ear per year). Benefit is limited to the TruHearing-branded® Advanced and Premium hearing aids, which come in various styles and colors. You must see a TruHearing® provider to use this benefit. Premium hearing aids are available in rechargeable style options for an additional \$50 per aid. Limitations may apply. Copayment is not subject to the maximum out-of-pocket.

Hearing aid purchases include:

- Provider visits within first year of hearing aid purchase • 60-day trial period • 3-year extended warranty • 80 batteries per aid

Basic:  
(In-network) **\$495 copay**

Standard:  
(In-network) **\$895 copay**

Advanced:  
(In-network) **\$1,295 copay**

Premium:  
(In-network) **\$1,695 copay**



## FirstMedicare Direct POS Choice (HMO-POS)

Basic/Standard/Advanced/Premium: (Out-of-network)	<b>Not Covered</b>
<b>Medicare-covered Comprehensive Dental Services</b> <ul style="list-style-type: none"> <li>Extractions of teeth to prepare jaw for radiation treatment of neoplastic disease</li> <li>Non-covered procedures or services (e.g. tooth removal) if performed by a dentist incident to and as an integral part of an otherwise Medicare-covered procedure</li> <li>Dental exams prior to kidney transplantation</li> </ul>	
In-network:	<b>\$35 copay</b>
Out-of-network:	<b>\$65 copay</b>
<b>Non-Medicare-covered Dental Services</b> (up to \$3,000 per plan year in-network; up to \$1,500 per plan year out-of-network) Including, but not limited to: 2 oral exams, 2 cleaning, 1 set of x-rays, fluoride treatment, fillings, dentures, denture adjustments and repairs, crowns, treatment for gum disease, bridge work, root canals, and extractions. You will be responsible for any cost above the maximum benefit limit. See <a href="http://www.FirstMedicare.com">www.FirstMedicare.com</a> or <a href="https://www.deltadental.com">https://www.deltadental.com</a> for details on limitations. You or your dental provider can submit a claim directly to your plan utilizing the instructions on the back of your health plan ID card. For additional help, you can call member services listed on the back of your health plan ID card.	
Cost for all services applied to dental services maximum benefit limit:	<b>\$3,000 in-network maximum per plan year</b> <b>\$1,500 out-of-network maximum per plan year</b>
<b>In-network:</b> 2 Oral Exams. 2 Cleanings per Year, 1 set of x-rays per year	<b>0% Coinsurance</b>
<b>In-network:</b> <b>Class 1:</b> Diagnostic and Preventive Services Emergency Palliative Treatment Radiographs <b>Class 2:</b> Oral Surgery Services	<b>0% Coinsurance for class 1 Dental.</b>  <b>20% Coinsurance for class 2 Dental.</b>

**FirstMedicare Direct POS Choice (HMO-POS)**

<p>Endodontic Periodontics Restorative Non-Routine Services <b>Class 3:</b> Prosthodontic Dentures</p>	<p><b>40% Coinsurance for class 3 Dental.</b></p>
<p><b>Out-of-network:</b> <b>Class 1:</b> Diagnostic and Preventive Services Emergency Palliative Treatment Radiographs <b>Class 2:</b> Oral Surgery Services Endodontic Periodontics Restorative Non-Routine Services <b>Class 3:</b> Prosthodontic Dentures</p>	<p><b>Deductible: \$50 Copay</b> <b>0% Coinsurance for class 1 Dental.</b> <b>20% Coinsurance for class 2 Dental.</b> <b>40% Coinsurance for class 3 Dental.</b></p>
<p><b>Medicare-covered Vision Services</b> (may require prior authorization) Exam to diagnose and treat diseases and conditions of the eye.</p>	
<p>In-network:</p>	<p><b>\$0 copay</b></p>
<p>Out-of-network:</p>	<p><b>\$0 copay</b></p>

## FirstMedicare Direct POS Choice (HMO-POS)

### Eyewear After Cataract Surgery

One pair of eyeglasses or contact lenses after each cataract surgery.

In-network: **20% of the cost**

Out-of-network: **20% of the cost**

### Eyewear (non-Medicare covered)

Get access to vision services beyond what Original Medicare covers, including a routine vision exam with an in-network provider. Plus, use your Benefits Mastercard® Prepaid Card for a \$200 allowance for eyewear, including contact lenses. Call member services located on the back of your health plan ID card regarding other methods of purchase.

### Glaucoma Screening

In-network: **\$0 copay**

Out-of-network: **\$0 copay**

### Routine Eye Exam (1 exam per plan year)

In-network: **\$0 copay**

Out-of-network: **\$0 copay**

## MENTAL HEALTH CARE

### Outpatient Individual Mental Health Therapy Visit

In-network: **\$40 copay**

Out-of-network: **\$65 copay**

### Outpatient Group Mental Health Therapy Visit

In-network: **\$40 copay**

Out-of-network: **\$65 copay**

## FirstMedicare Direct POS Choice (HMO-POS)

### Inpatient Mental Health Visit

Our plan covers up to 190 days in a lifetime for inpatient mental health care in a psychiatric hospital. The inpatient hospital care limit does not apply to inpatient mental services provided in a general hospital. Our plan also covers 60 “lifetime reserve days.” These are “extra” days that we cover. If your hospital stay is longer than 90 days, you can use these extra days. But once you have used up these extra 60 days, your inpatient hospital coverage will be limited to 90 days. (may require prior authorization)

In-network:	<ul style="list-style-type: none"> <li>• <b>\$160 copay per day for days 1 through 10</b></li> <li>• <b>\$0 copay per day for days 11 through 90</b></li> </ul>
Out-of-network:	<ul style="list-style-type: none"> <li>• <b>\$400 copay per day for days 1 through 8</b></li> <li>• <b>\$0 copay per day for days 9 through 60</b></li> <li>• <b>\$150 copay per day for days 61 through 90</b></li> </ul>

## SKILLED NURSING FACILITIES

### Skilled Nursing Facility (SNF)

Our plan covers up to 100 days in an SNF. (may require prior authorization)

In-network:	<ul style="list-style-type: none"> <li>• <b>\$0 copay per day for days 1 through 20</b></li> <li>• <b>\$203 copay per day for days 21 through 100</b></li> </ul>
Out-of-network:	<ul style="list-style-type: none"> <li>• <b>\$100 copay per day for days 1 through 20</b></li> <li>• <b>\$225 copay per day for days 21 through 100</b></li> </ul>

## PHYSICAL THERAPY

### Outpatient Physical Therapy

(may require prior authorization)

In-network:	<b>\$30 copay</b>
Out-of-network:	<b>\$65 copay</b>

## TRANSPORTATION SERVICES

### Ambulance

In- and out-of-network emergent:	<b>\$350 copay for ground transportation, \$450 copay for air transportation</b>
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**FirstMedicare Direct POS Choice (HMO-POS)**

Out-of-network non-emergent:	<b>\$350 copay for ground transportation, \$450 copay for air transportation</b>
<b>Transportation</b> (within the U.S. and its territories)	<b>Not covered</b>
<b>Worldwide Emergency Transportation</b> (\$10,000 lifetime limit for worldwide urgent or emergency coverage, including transportation outside of the United States.)	<b>\$350 copay for ground transportation, \$450 copay for air transportation</b>
<b>MEDICARE PART B DRUGS</b>	
<b>Medicare Part B Drugs such as Chemotherapy Drugs</b> (may require prior authorization)	
In-network:	<b>20% of the cost</b>
Out-of-network:	<b>20% of the cost</b>
<b>Other Medicare Part B Drugs</b> (may require prior authorization)	
In-network:	<b>20% of the cost</b>
Out-of-network:	<b>20% of the cost</b>
<b>ADDITIONAL BENEFITS</b>	
<b>Acupuncture</b> (Covered for headache and neck pain) (Up to 15 visits per year)	
In-network:	<b>\$30 copay</b>
Out-of-network:	<b>\$65 copay</b>
<b>Chiropractic Care</b>	

## FirstMedicare Direct POS Choice (HMO-POS)

Manipulation of the spine to correct a subluxation (when 1 or more of the bones of your spine move out of position). (may require prior authorization)	
In-network:	<b>\$20 copay</b>
Out-of-network:	<b>\$65 copay</b>
<b>Durable Medical Equipment</b> Wheelchairs, oxygen, etc. (may require prior authorization)	
In-network:	<b>20% of the cost</b>
Out-of-network:	<b>20% of the cost</b>
<b>Diabetes Monitoring Supplies</b> Manufacturer (Abbott Laboratories) limitations apply only to Blood Glucose Meters and Strips, and these items have a member coinsurance of 0% in-network. (may require prior authorization)	
In-network:	<b>0%-20% of the cost</b>
Out-of-network:	<b>20% of the cost</b>
<b>Diabetes Self-Management Training</b>	
In-network:	<b>\$0 copay</b>
Out-of-network:	<b>\$0 copay</b>
<b>Medicare-Covered Foot Care (Podiatry Services)</b> Foot exams and treatment if you have diabetes-related nerve damage and/or meet certain conditions.	
In-network:	<b>\$30 copay</b>
Out-of-network:	<b>\$65 copay</b>
<b>Home Health Care</b>	
In-network:	<b>\$0 copay</b>

**FirstMedicare Direct POS Choice (HMO-POS)**

Out-of-network:	<b>30% of the cost</b>
<b>Hospice</b> \$0 copay for hospice care from a Medicare-certified hospice. You may have to pay part of the costs for drugs and respite care. Hospice is covered by Original Medicare. Please contact us for more details.	
In-network:	<b>\$0 copay</b>
Out-of-network:	<b>Not Covered</b>
<b>Outpatient Cardiac Rehabilitation Service</b> For a maximum of two one-hour sessions per day for up to 36 sessions up to 36 weeks.	
In-network:	<b>\$0 copay</b>
Out-of-network:	<b>30% of the cost</b>
<b>Outpatient Occupational Therapy Visit</b> (may require prior authorization)	
In-network:	<b>\$30 copay</b>
Out-of-network:	<b>\$65 copay</b>
<b>Outpatient Speech and Language Therapy Visit</b> (may require prior authorization)	
In-network:	<b>\$30 copay</b>
Out-of-network:	<b>\$65 copay</b>
<b>Outpatient Substance Abuse Group Therapy Visit</b>	
In-network:	<b>\$40 copay</b>
Out-of-network:	<b>30% of the cost</b>
<b>Outpatient Substance Abuse Individual Therapy Visit</b>	

## FirstMedicare Direct POS Choice (HMO-POS)

In-network:	<b>\$40 copay</b>
Out-of-network:	<b>30% of the cost</b>
<b>Outpatient Surgery at an Outpatient Hospital</b> (may require prior authorization)	
In-network:	<b>\$250 copay</b>
Out-of-network:	<b>\$400 copay</b>
<b>Over-the-Counter Items</b>	
<p>Our plan covers up to \$140 a year, \$35 every three months, with no rollover allowance, while using your Benefits Mastercard® Prepaid Card for commonly used OTC products. You can use your card allowance to purchase products online and at participating retailers from many categories including but not limited to:</p> <ul style="list-style-type: none"> <li>• Cold, flu and allergy.</li> <li>• Dental and denture care.</li> <li>• Diabetes care.</li> <li>• Eye and ear care.</li> <li>• First aid and medical supplies.</li> <li>• Personal care.</li> <li>• Sleep aids.</li> </ul> <p>Visit <a href="http://FirstMedicareDirect.NationsBenefits.com">FirstMedicareDirect.NationsBenefits.com</a> to see a complete list of eligible OTC products available to order online.</p>	
<b>Prosthetic Devices and Related Medical Supplies</b> Braces, Artificial Limbs, etc. (may require prior authorization)	
In-network:	<b>20% of the cost</b>
Out-of-network:	<b>20% of the cost</b>
<b>Renal Dialysis</b>	
In-network:	<b>20% of the cost</b>
Out-of-network:	<b>20% of the cost</b>



## FirstMedicare Direct POS Choice (HMO-POS)

### Therapeutic Shoes or Inserts for Diabetics (may require prior authorization)

In-network: **20% of the cost**

Out-of-network: **20% of the cost**

## WELLNESS PROGRAMS

Members may use any FirstHealth Center for Health and Fitness, with no benefit limit.

### **Be Fit Fitness Benefit**

Get the most out of your fitness activities with Be Fit. You get to choose how you want to work out, and your \$360-per-year Benefits Mastercard® Prepaid Card benefit will take care of the payment.

- Fitness class fees.
- Gym memberships.
- Online fitness subscriptions.
- Weight loss subscriptions.
- Ski memberships.
- Rowing.
- Golf.
- Bowling.
- Tennis.
- Pickleball.
- Recreational league fees.
- Pool exercise classes.
- 5k/10k race fees.

If your fees are more than \$360 a year, you pay the difference. Be Fit doesn't cover fitness trackers or personal equipment.

Out-of-network/non-contracted providers are under no obligation to treat FirstMedicare Direct members, except in emergency situations. Please call our customer service number or see your Evidence of Coverage for more information, including the cost-sharing that applies to out-of-network services.

Other Pharmacies/Physicians are available in our network.

## FirstMedicare Direct POS Choice (HMO-POS)

FirstCarolinaCare Insurance Company's plans are HMO and PPO plans with a Medicare contract. Enrollment in FirstCarolinaCare Insurance Company depends on contract renewal.

Plans may offer supplemental benefits in addition to Part C benefits and Part D benefits.

The Benefits Mastercard® Prepaid Card, is issued by The Bancorp Bank, N.A., Member FDIC, pursuant to license by Mastercard International Incorporated. Mastercard and the circles design are registered trademarks of Mastercard International Incorporated. Card can be used for eligible expenses wherever Mastercard is accepted. Valid only in the U.S. No cash access.

## ABOUT US

FirstCarolinaCare Insurance Company has served North Carolina for over 20 years. We delight in working for our more than 21,000 members, serving Commercial and Medicare Advantage member needs.

### True Service with a Local Touch

When you call, you speak with one of our helpful representatives who know our plans inside and out and can help you with the following:

- Answering questions
- Lead you to information available online at [www.FirstMedicare.com](http://www.FirstMedicare.com)
- Arranging for someone to meet with you
- Guide you through the enrollment process and options

### Some of Our Many Extra Perks and Programs

- 24-hour **Nurse Advice** Line to answer your health-related questions, day or night. Contact information 877-388-6501
- Fitness benefit with a Plan contracted gym
- Care coordination to help you deal with chronic conditions. Contact by phone located on the back of your health plan ID card.
- Health coaching to help you set and reach your health goals. Contact by phone located on the back of your health plan ID card.
- Get a 10% discount code for a wide variety of competitively priced over-the-counter (OTC) products with OTC4Me. You can order online or by phone, and all orders are shipped directly to you. Shipping is free on orders over \$25.
- Get up to 30 hours of in-home support yearly through Papa. Services include Companionship, transportation, technical support, light help around the house, light exercise and grocery shopping. You can receive in-home support services if you meet certain clinical criteria. An in-network doctor or licensed plan provider must request these services. Services are provided in two-hour increments.

Call 1-888-382-9781 (TTY 711), daily from 8 a.m. to 8 p.m. local time. Voicemail is used on holidays and weekends from April 1 to September 30.

### Multi-Language Insert

#### Multi-Language Interpreter Services

**English:** We have free interpreter services to answer any questions you may have about our health or drug plan. To get an interpreter, just call us at (877) 210-9167 (TTY: 711). Someone who speaks English/Language can help you. This is a free service.

**Spanish:** Tenemos servicios de intérprete sin costo alguno para responder cualquier pregunta que pueda tener sobre nuestro plan de salud o medicamentos. Para hablar con un intérprete, por favor llame al (877) 210-9167 (TTY: 711). Alguien que hable español le podrá ayudar. Este es un servicio gratuito.

**Chinese Mandarin:** 我们提供免费的翻译服务，帮助您解答关于健康或药物保险的任何疑问。如果您需要此翻译服务，请致电 (877) 210-9167 (TTY: 711)。我们的中文工作人员很乐意帮助您。这是一项免费服务。

**Chinese Cantonese:** 您對我們的健康或藥物保險可能存有疑問，為此我們提供免費的翻譯服務。如需翻譯服務，請致電 (877) 210-9167 (TTY: 711)。我們講中文的人員將樂意為您提供幫助。這是一項免費服務。

**Tagalog:** Mayroon kaming libreng serbisyo sa pagsasaling-wika upang masagot ang anumang mga katanungan ninyo hinggil sa aming planong pangkalusugan o panggamot. Upang makakuha ng tagasaling-wika, tawagan lamang kami sa (877) 210-9167 (TTY: 711). Maaari kayong tulungan ng isang nakakapagsalita ng Tagalog. Ito ay libreng serbisyo.

**French:** Nous proposons des services gratuits d'interprétation pour répondre à toutes vos questions relatives à notre régime de santé ou d'assurance-médicaments. Pour accéder au service d'interprétation, il vous suffit de nous appeler au (877) 210-9167 (TTY: 711). Un interlocuteur parlant Français pourra vous aider. Ce service est gratuit.

**Vietnamese:** Chúng tôi có dịch vụ thông dịch miễn phí để trả lời các câu hỏi về chương sức khỏe và chương trình thuốc men. Nếu quý vị cần thông dịch viên xin gọi (877) 210-9167 (TTY: 711) sẽ có nhân viên nói tiếng Việt giúp đỡ quý vị. Đây là dịch vụ miễn phí.



**German:** Unser kostenloser Dolmetscherservice beantwortet Ihren Fragen zu unserem Gesundheits- und Arzneimittelplan. Unsere Dolmetscher erreichen Sie unter (877) 210-9167 (TTY: 711). Man wird Ihnen dort auf Deutsch weiterhelfen. Dieser Service ist kostenlos.

**Korean:** 당사는 의료 보험 또는 약품 보험에 관한 질문에 대해 드리고자 무료 통역 서비스를 제공하고 있습니다. 통역 서비스를 이용하려면 전화 (877) 210-9167 (TTY: 711)번으로 문의해 주십시오. 한국어를 하는 담당자가 도와 드릴 것입니다. 이 서비스는 무료로 운영됩니다.

**Russian:** Если у вас возникнут вопросы относительно страхового или медикаментного плана, вы можете воспользоваться нашими бесплатными услугами переводчиков. Чтобы воспользоваться услугами переводчика, позвоните нам по телефону (877) 210-9167 (TTY: 711). Вам окажет помощь сотрудник, который говорит по-русски. Данная услуга бесплатная.

**Arabic:** إننا نقدم خدمات المترجم الفوري المجانية للإجابة عن أي أسئلة تتعلق بالصحة أو جدول الأدوية لدينا. للحصول على مترجم فوري، ليس عليك سوى الاتصال بنا بمساعدتك. هذه خدمة مجانية على (877-210-9167)TTY:711. سيقوم شخص ما يتحدث العربية

**Hindi:** हमारे स्वास्थ्य या दवा की योजना के बारे में आपके किसी भी प्रश्न के जवाब देने के लिए हमारे पास मुफ्त दुभाषिया सेवाएँ उपलब्ध हैं। एक दुभाषिया प्राप्त करने के लिए, बस हमें (877) 210-9167 (TTY: 711) पर फोन करें। कोई व्यक्ति जो हिन्दी बोलता है आपकी मदद कर सकता है। यह एक मुफ्त सेवा है।

**Italian:** È disponibile un servizio di interpretariato gratuito per rispondere a eventuali domande sul nostro piano sanitario e farmaceutico. Per un interprete, contattare il numero (877) 210-9167 (TTY: 711). Un nostro incaricato che parla Italianovi fornirà l'assistenza necessaria. È un servizio gratuito.

**Portugués:** Dispomos de serviços de interpretação gratuitos para responder a qualquer questão que tenha acerca do nosso plano de saúde ou de medicação. Para obter um intérprete, contacte-nos através do número (877) 210-9167 (TTY: 711). Irá encontrar alguém que fale o idioma Português para o ajudar. Este serviço é gratuito.

**French Creole:** Nou genyen sèvis entèprèt gratis pou reponn tout kesyon ou ta genyen konsènan plan medikal oswa dwòg nou an. Pou jwenn yon entèprèt, jis rele nou nan (877) 210-9167 (TTY: 711). Yon moun ki pale Kreyòl kapab ede w. Sa a se yon sèvis ki gratis.

**Polish:** Umożliwiamy bezpłatne skorzystanie z usług tłumacza ustnego, który pomoże w uzyskaniu odpowiedzi na temat planu zdrowotnego lub dawkowania leków. Aby skorzystać z pomocy tłumacza znającego język polski, należy zadzwonić pod numer (877) 210-9167 (TTY: 711). Ta usługa jest bezpłatna.

**Japanese:** 当社の健康 健康保険と薬品 処方薬プランに関するご質問にお答えするために、無料の通訳サービスがあります。通訳をご用命になるには、(877) 210-9167 (TTY: 711)にお電話ください。日本語を話す人者が支援いたします。これは無料のサービスです。

Form CMS-10802  
(Expires 12/31/25)

## Discrimination is Against the Law

FirstCarolinaCare Insurance Company complies with applicable Federal Civil Rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex (including pregnancy, sexual orientation and gender identity).

FirstCarolinaCare Insurance Company does not exclude people or treat them differently because of race, color, national origin, age, disability or sex (including pregnancy, sexual orientation and gender identity).

FirstCarolinaCare Insurance Company provides free aids and services to people with disabilities to communicate effectively with us, such as:

Qualified sign language interpreters.

Written information in other formats (large print, audio, accessible electronic formats, other formats).

Provides free language services to people whose primary language is not English, such as:

Qualified interpreters.

Information written in other languages.

If you need these services, contact Customer Service. If you believe that FirstCarolinaCare Insurance Company has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex (including pregnancy, sexual orientation and gender identity), you can file a grievance with: FirstCarolinaCare Insurance Company, Customer Service, 3310 Fields South Drive, Champaign, Illinois 61822, telephone: (800) 481-1092, fax: (217) 902-9705, [CustomerService@FirstCarolinaCare.com](mailto:CustomerService@FirstCarolinaCare.com).

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, Customer Service is available to help you.

You can also file a Civil Rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHS Building, Washington, DC 20201, (800) 368-1019, (800) 537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.